

**WAUCONDA AREA PUBLIC LIBRARY DISTRICT**

**PERSONNEL AND SALARY COMMITTEE MINUTES**

**Monday, September 8, 2025**

The meeting was held at the Library at 6:04 p.m. with the following Library Trustees present: Trustee Schraml, Trustee Sorensen, Trustee Pankey, Trustee Morris (ex officio). Trustees absent: Trustee Pate, Trustee Shaw. Staff present: Elizabeth Greenup (Library Director).

**AUDIENCE TO VISITORS**

None.

**DISCUSSION: SALARY BENCHMARKING & BENEFITS**

Director Greenup discussed the results of HR Source’s salary benchmarking process and recommendations for salary adjustments. There was a brief discussion about staff benefits.

No action taken.

**Trustee Sorensen motioned to adjourn, seconded by Trustee Pankey.**

**Roll call vote**

**YES:** Schraml, Sorensen, Pankey

**NO:** none

**ABSTAIN:** Morris (ex officio)

**ABSENT:** Pate, Shaw

**Motion carried.**

Meeting adjourned at 6:50 p.m.

Approved October 13, 2025

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President

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Secretary