

**WAUCONDA AREA PUBLIC LIBRARY DISTRICT**

**PERSONNEL AND SALARY COMMITTEE MINUTES**

**Monday, March 10, 2025**

The meeting was held at the Library at 6:06 p.m. with the following Library Trustees present: Trustee Sorensen, Trustee Pankey, Trustee Morris (ex officio). Trustees absent: Trustee Pate, Trustee Shaw. Staff present: Elizabeth Greenup (Library Director).

**AUDIENCE TO VISITORS**

None.

**Trustee Sorensen made a motion to go into Executive Session, seconded by Trustee Pankey.**

**Roll call vote**

**YES:** Sorensen, Pankey

**NO:** none

**ABSTAIN:** Morris (ex officio)

**ABSENT:** none

**Motion carried.**

**EXECUTIVE SESSION**

**Roll call-Executive Session participants**

Trustee Sorensen, Trustee Pankey, Trustee Morris all present.

Trustee Sorensen, Trustee Pankey, Trustee Morris, Director Greenup are the only individuals present in closed session.

**DISCUSSION: DIRECTOR'S GOALS AND OBJECTIVES**

Discussion of the previous year's and the current year's goals occurred. Director Greenup left closed session at 6:37 p.m.

**DISCUSSION: DIRECTOR'S MERIT INCREASE**

Discussion of what would be recommended to the board at the March regular meeting regarding the Director's annual increase took place.

**Trustee Sorensen made a motion to reconvene to open session; seconded by Trustee Pankey.**

**Roll call vote**

**YES:** Sorensen, Pankey  
**NO:** none  
**ABSTAIN:** Morris (ex officio)  
**ABSENT:** none

**Motion carried.**

**RECONVENE TO OPEN SESSION AT 6:48 P.M.**

**Roll call-Open Session participants**

Trustee Sorensen, Trustee Pankey, Trustee Morris all present.

**No action was taken during closed session.**

Director Greenup reentered the meeting at 6:50 p.m.

**AUDIENCE TO VISITORS**

None.

**Trustee Sorensen motioned to adjourn, seconded by Trustee Pankey.**

**Roll call vote**

**YES:** Sorensen, Pankey  
**NO:** none  
**ABSTAIN:** Morris (ex officio)  
**ABSENT:** none

**Motion carried.**

Meeting adjourned at 6:51 p.m.

Approved April 14, 2025

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President

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Secretary