

P#1

WAUCONDA AREA PUBLIC LIBRARY DISTRICT  
801 N. Main Street  
Wauconda, IL 60084  
847-526-6225

BOARD OF LIBRARY TRUSTEES

Monday, May 13, 2019 at 7:00 p.m.

AGENDA

I. Roll Call: Coolidge, Houston, Laureys, Morris, Muller, Sorensen, Pankey

II. Adjourn to Closed Session to discuss Lakemoor TIF litigation

The Board of Trustees will meet in closed session pursuant to 5ILCS 120/2 (c) to discuss: Litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the funding shall be recorded and entered into the minutes of the closed meeting,

III. Reconvene to Open Session

IV. Audience to visitors

A. Visitor should state name and organization he or she is representing, if any. A time limit of three minutes is requested for presentation, unless otherwise scheduled.

V. Action: Minutes of the last meeting (April 8, 2019) Pg # 3 - # 6

VI. Action: Financial reports and payment of bills Pg # 7 - # 26

VII. Library Usage Statistical Report Pg # 27 - # 28

VIII. Library Director and Departmental Reports Pg # 29 - # 42

IX. Suggestion Box Pg # 43

X. New Business

A. Action Items: Personnel & Salary budget and wage increases

a. Discussion and Approval Library Director's Recommendations for FY2019/2020

i. Action: \$1,605,000 payroll budget for FY2019/2020

ii. Action: 3 percent average annual increase in wages

iii. Action: \$0.50/hour increase for all staff (except Director and managers) as first step towards increasing Minimum Wage to \$15/hour by 2025.

b. Action: Library Director's annual review and salary increase in compliance with PA-97-0609

- B. Action: Resolution 19-02 for Addition to By-Laws: Remote Participation at Meetings**
  - C. Action: Resolution 19-03 for Addition to Personnel Policy: Break Time for Nursing Mothers**
  - D. Action: Resolution 19-04 to Adopt Library-Owned Cell Phone Policy**
  - E. Discussion: Emergency Action Plan, Disaster Plan**
  - F. Discussion: Succession Planning**
- XI. Old Business**
  - XII. Communications**
  - XIII. Adjournment**

***Please call the library at 526-6225 if you are unable to attend the meeting.***